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Minimum Qualification Specifications
for the Class:

RESEARCH VESSEL OPERATOR

Basic Education/Experience Requirements

Applicants must have experience which demonstrates the ability to effectively communicate orally and in writing. This requirement may be met from part-time and/or unpaid work experience. This requirement may also be met by successful completion of high school courses in English.

Experience Requirements

- A. Boat Maintenance Experience: One (1) year of experience in maintaining motor boats which demonstrated knowledge of: boat and engine maintenance requirements and repair practices and techniques; use of tools commonly used in the repair and maintenance of boats; and mechanical and electromechanical devices related to boats. This experience may be met concurrently with, or separate from, the Motor Boat Operation Experience.
- B. Motor Boat Operation Experience: Four (4) years of experience in the operation of a motor boat or vessel, of which at least one (1) year shall have been in Hawaiian waters. This experience must have demonstrated knowledge of: maritime rules of the road; navigational aids used to plot course and position of vessels; vessel safety procedures relating to personnel, equipment and operation; currents, wind, wave and hazardous conditions characteristic of boating in Hawaiian waters; and proper boat handling techniques; and ability to: plot course and position of vessel using navigational aids such as charts, sextant, radar, loran, radio directional finder, and depth recorder.

Supervisory Aptitude

Applicants must possess supervisory aptitude. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects of supervision, e.g., by serving as a group or team leader; or in similar work in which opportunities for demonstrating supervisory capabilities exist; or by the completion of training courses in supervision accompanied

by application of supervisory skills in work assignments; and/or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

Quality of Experience

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

Licenses Required

1. U.S. Coast Guard Master's license or higher; and
2. A valid Federal Communications Commission (FCC) Restricted Radio Telephone Operator's Permit and a First Aid Certificate (including CPR) must be acquired within six (6) months from the date of hire.

Selective Certification

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.


Tests

Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements

Applicants must be able to perform the essential functions of the position effectively and safely, with or without reasonable accommodation.

This is an amendment to the minimum qualification specifications for the class
RESEARCH VESSEL OPERATOR, which were approved on June 5, 1989.

Date Approved: 8/29/16 
for JAMES K. NISHIMOTO, Director
Department of Human Resources Development